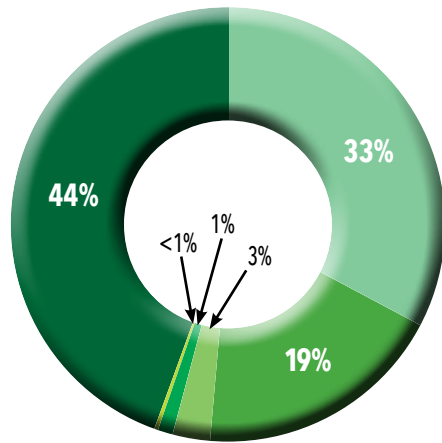
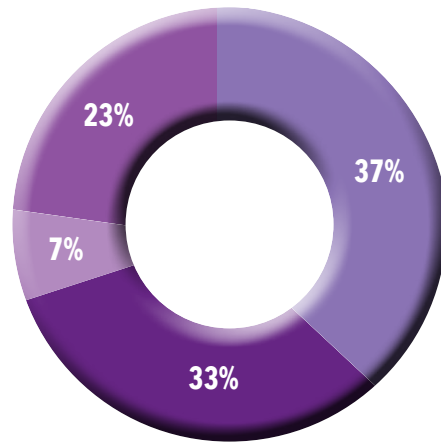


BUDGET 2024



INCOME 2024

Gifts - \$515,000
 Retreats, EE, Outreach - \$293,500
 Canteen - \$45,000
 Events - \$15,000
 Other - \$6,000
 Summer - \$695,000



EXPENSES 2024

Staff - \$630,000
 Programming - \$559,500
 Property - \$122,500
 Admin, Publicity, & Marketing - \$385,000

TOTAL BUDGET INCOME = \$1,569,500

TOTAL BUDGET EXPENSE = \$1,697,000

Year-to-date INCOME through August 31, 2024 = **\$896,506**

Year-to-date EXPENSES through August 31, 2024 = **\$1,110,195**



CAPITAL BUDGET

Includes ongoing fund raising for:

- Updating Aeneas and Bear Paw Cabins
- Dove's Rest (Eco Banal)
- Upgrade Cottage

ENDOWMENT

Total includes: The General endowment; the Campership endowment; and the endowment for summer staff.

TOTAL Endowment as of 8/31/24 = **\$1,020,561**

THANK YOU to the Congregations & Ministry Groups who have given so far in 2024: All Saints – Big Sky • Bethany Lutheran Church – Dutton • Bethany Lutheran Church – Great Falls • Bethlehem Lutheran Church – Kalispell • Big Timber Lutheran – Big Timber • Scobey Lutheran Church – Scobey • Galata Lutheran – Galata • Hope Lutheran Church – Anaconda • Lakeside Community Chapel – Lakeside • Lutheran & Presbyterian United Church – Hot Springs • Lutheran Church of Sunburst – Sunburst • Our Redeemer's Lutheran Church – Helena • New Hope Lutheran Church – Great Falls • Northridge Lutheran Church – Kalispell • Our Redeemer's Lutheran Church – Helena • Our Savior's Lutheran Church – Great Falls • Our Savior's Lutheran – Columbia Falls • Our Savior's Lutheran – Thompson Falls • Redeemer Lutheran Church – Great Falls • Atonement Lutheran Church – Missoula • Christ the King Lutheran Church – Bozeman • Faith Lutheran Church – Hamilton • Our Savior's Lutheran Church – Thompson Falls • St. Johns Lutheran Church – Helena • St. Paul Lutheran Church – Cutbank • Trinity Lutheran Church – Choteau • Zion Lutheran Church – Lewistown **Other Congregational Groups:** Bethel WELCA – Joplin • First Lutheran Church Foundation – Glasgow • First Lutheran Church Endowment – Havre • Good Shepherd Lutheran WELCA – Polson • Messiah Lutheran WELCA – Havre • Five Valleys WELCA – Missoula • Our Savior's Lutheran Church WELCA – Columbia Falls • Sunburst Luther League – Sunburst

2024 RETREATS & EVENTS

- Oct 25-26 **CAMPfirmation – Part 1**
- Nov 3-5 **Lectionary Retreat**
with Karoline M. Lewis
- Nov 7-10 **Quilting & Crafts Retreat**
- Dec 27-29 **Young Adult Retreat**
with Baird Linke
- Dec 29 **Chili Dip @ Noon!**

2025 RETREATS & EVENTS

- Jan 17-20 **Family/Youth Ski & Board Retreat**
- Feb 7-9 **Elementary Retreat!**
9-12 year-olds... Adult must accompany youth (1 adult for every 1-10 youth) and Adults come free! Preview into summer camp and our theme, "GOD'S WORD COMES NEAR"
- Mar 7-9 **Grandparents/Grandchildren Retreat**
- Apr 4-5 **CAMPfirmation Retreat Part 2**
- Apr 27-29 **Celebrate Earth Day; Earth Church Adult Spirituality Retreat**
- May 11 **Mom's Day Brunch**
- May 23-26 **Memorial Family Work Weekend**
- June 6-8 **Women's Retreat**
- June 7 **Partners Luncheon**
with speaker Baird Linke
- June 17-28 **Greece Trip – Journey with Paul**
- July 4-6 **FLBC Family Weekend**
Summer 2025 staff families come free.
- Aug 17-20 **Pray 'n Pack (Adults)**
- Aug 29-Sept 1 **Labor Day Weekend**
- Oct 11 **Harvest Festival**
- Oct 30-Nov 2 **Quilting/Crafts Retreat**
- Nov 14-16 **Yoga Retreat**
with Pr. Kelsey Beebe. Ages 16+
- Dec 5-7 **Family Advent Retreat**
- Dec 6 **Come & Make Cookies!**
10am-3pm Take a bunch of cookies home!



Flathead Lutheran Bible Camp

2024 ANNUAL REPORT TO DATE

PRESENTED OCTOBER 12, 2024 ANNUAL MEETING

The complete year end report will be included in our Spring 2025 Newsletter



OUR WELCOMING STATEMENT

FLBC believes that God loves all people; knowing that as we are created in the image of God, we are all welcomed as equal and worthy. In Christ we welcome all, including those who live with disabilities, and those who have been marginalized or persecuted. Our vision is to live fully and safely with our neighbors, regardless of differences.

OUR MISSION

To experience Christ's grace through meaningful relationships, shared adventures and purposeful service.

OUR VISION

Flathead Lutheran Outdoor Ministries is a regional cornerstone for year-round transformational ministry. This ministry offers diverse summer camping adventures, and a variety of year-round retreat experiences and serves as a resource to congregations and communities.

CORE VALUES

- Celebrate Life • Teach & Preach
- Welcome Everyone • Be Open
- Know Your Roots • Live With Grace
- Be Salient • Live With Purpose
- Create Access Without Cost
- Demonstrate & Teach Care



THE YEAR AT A GLANCE



Started the year with a beautiful winter wedding retreat at camp.
Registration for week long summer family camp opens, and filled in 17 minutes!!

JAN '24

Melissa Morrow started as Co-Administrative Assistant, sharing the position with Tom Carlisle who began Sept 23.

Matt Kapelke joined the staff as the Maintenance Director

Board of Directors vote to conduct a feasibility study based on the Master plan; testing 6M for needed improvements.

Super cold weather calls for rebooking January school groups.



Karen Ramage, PD, travels to colleges around the country, recruiting summer staff.

FEB '24

Pastors Grant and Amanda Applehans leave for opportunities/call in WI.

MAR '24

Columbia River Financial Group-Seattle & Northridge Lutheran Men build the new outdoor chapel benches, with gifts from sponsored benches.

Elizabeth Faircloth, Community staff named Assistant Program Director.

APRIL '24

Jeff Hanson begins as Maintenance Assistant.

SHALOM home completed! Under budget thanks to all donors, and Tim Rogge Construction.

Feasibility study is conducted by GSB.

MAY '24



Chapel Benches and the Shalom Home were dedicated at the Partners luncheon. Nancy Nelson, Partners speaker, thanked all who helped!

We say thanks and good-bye to Richie Withycombe, Wilderness Coordinator

JUNE '24

The Board of Directors receives the report from the consulting firm, suggesting the campaign could raise 2.5M. The board will need to decide priorities, and if to proceed with a capitol appeal.

JUNE '24

Summer camp: Great staff ~ awesome campers ~ safe ~ and many stories of spiritual growth and fun!

Partnership with Montana Youth Diabetes Alliance. Our biggest week of the summer with 256 campers and volunteers. The ropes course was the highlight for these campers, who grew so much!!

JUNE - AUG '24

Alumni staff member **Riley Doman** accepts the call to serve on year-round community staff, beginning Oct. 2024.

AUG '24

FLBC Hosts the Lakeside-Somers Chamber. Many said "the best food around!" THANKS Chef Jess!

The Amphitheatre benches are complete... still, some 'benches' to adopt! THANKS to the ELCA Mission Builders who worked so hard to accomplish in less than 2 weeks

SEPT '24

Join us for a retreat, invite us to come to your congregation for an outreach program and or camp Sunday or event. We are here to serve your congregations ministry.

FALL-WINTER '24

SUMMER 2024 THEME & VERSE: **Created To Be. "I am fearfully and wonderfully made. Wonderful are Your works; that I know very well."** ~ Psalm 139:14

BOARD OF DIRECTORS

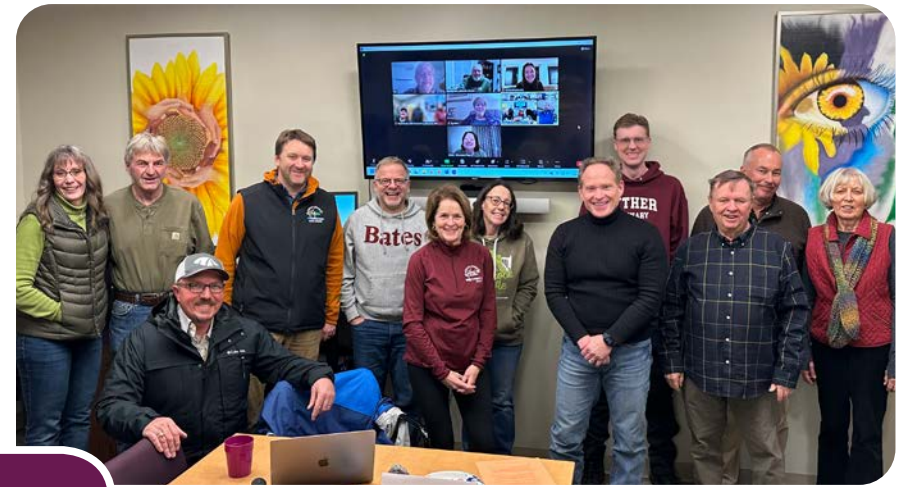
Mark Grotbox Hamilton, MT
Wendy McAlpine Sunburst, MT
Colter McCarty Great Falls, MT
Chamene Plum Havre, MT
Dan Richardson Helena, MT
Trudi Schmidt Great Falls, MT
Samantha Schurke Bigfork, MT
Lynn Steinmetz Havre, MT
Mike Wallewein Sunburst, MT

Richard (Bing) Crosby President
Scott Thompson Vice President
Dave Dickman Treasurer
Cynthia Pokorny Secretary
Jay Bates Puyallup, WA

YEAR-ROUND STAFF

Margie Fiedler Executive Director
Kellie Sanford Office Assistant
Karen Ramage Program Director
Elizabeth Faircloth Asst Program Director
Kendra Schmidt Retreat Coordinator
Jessica Eroh Food Services Director
Chris Miller Cook
Dennis Lewellen Cook
Vickie Lewis Cook
Jan Greenwald Registrar
Grace Schroeder Scott Sr. Dev. Consultant
Tom Carlisle Administrative Assistant
Melissa Mower Administrative Assistant
Matt Kapelke Director of Maintenance
Don Stadler Maintenance
Jeff Hanson Maintenance Assistant

◀ 2024 Board Members Left to Right: Pastor Wendy McAlpine; Mike Wallewein; Wade Bitz (former board chair and chair of the Master Planning committee); Dan Richardson; Jay Bates; Margie Fiedler Executive Director; Lynn Steinmetz; Dennis Trotter Strategic Plan Leader; Colter McCarty; Bing Crosby; Mark Grotbox; Trudi Schmidt
On Screen: Tim Wiersum, Pastor Scott Thompson, Cindy Pokorny, Chamene Plum, Samantha Schurke



2024 BY THE NUMBERS!

1892 guests (retreats/events/EE Students) served from September 2023–May 2024

13 visits in **4** communities with **75** participants during Fall/Winter/Spring though our outreach program

6 weeks of regular FLBC Summer Camp for youth, families, and groups + **2** weeks of partnering with Montana Youth Diabetes Alliance and Good Grief Camp!

697 Youth, on site campers (week-long, day campers and partial week campers)

21 Glacier Wilderness campers

151 Week-Long Family campers & Grand campers

1253 Summer Retreat guests (June, July and August)

17 weeks of Day Camps in congregations, with over **400** campers!

61 Incredible adult volunteers

Total campers/retreaters served in 2024: **4550**

42 Summer staff from **9** different states and **4** countries joined our

14 year-round staff to make **1 AWESOME TEAM!**



Yesterday morning we stopped by the camp to see the "redo" of the amphitheater benches. What an amazing job! Loved the live edge planking used for the benches and that the project involved far more than the benches themselves. We're please we could, at least in a small part, help with the project.

~ The Knudsens

