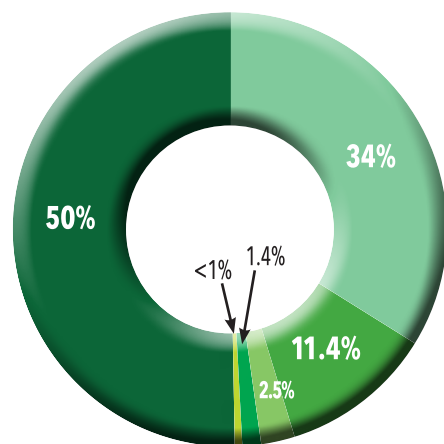
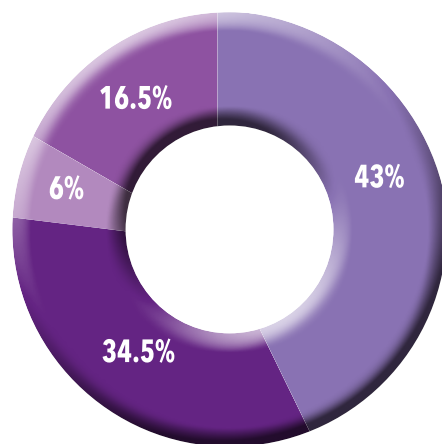


## BUDGET 2023



### INCOME 2023

Gifts - \$485,000  
Retreats, EE, Outreach - \$162,000  
Canteen - \$36,000  
Events - \$20,000  
Other - \$5,000  
Summer - \$715,000



### EXPENSES 2023

Staff - \$610,000  
Programming - \$488,000  
Property - \$89,000  
Admin, Publicity, & Marketing - \$236,000

TOTAL BUDGET INCOME = \$1,423,000

TOTAL BUDGET EXPENSE = \$1,423,000

As of August 31, the time of this writing, we are projected to have a budget deficit, and may need to borrow from our endowment funds, for operating.



## CAPITAL BUDGET

Includes ongoing fund raising for:

- The Shalom Home
- Benches in the Outdoor Chapel and Amphitheatre

## ENDOWMENT

Totals include the general endowment, endowment for camperships, and endowment summer staff scholarships  
**\$826,155.00**

**THANK YOU to the Congregations & Ministry Groups who have given so far in 2023:** Atonement Lutheran Church - Missoula • Bethany Lutheran Church - Dutton • Bethel Lutheran Church - Great Falls • Bethel Lutheran Church - Joplin • Bethlehem Lutheran Church - Kalispell • Big Timber Lutheran Church - Big Timber • Christ Lutheran Church - Libby • Christ Lutheran Church - Whitefish • Eidsvold Lutheran Church - Somers • Faith Lutheran Church - Hamilton • Faith Lutheran Church - Ronan • First Lutheran Church - Havre • First Lutheran Church - Plains • Galata Lutheran Church - Galata • Gloria Dei Lutheran Church - Butte • Gold Hill Lutheran Church - Butte • Good Shepherd Lutheran Church - Polson • Hope Lutheran Church - Anaconda • Jocko Valley Lutheran Church - Arlee • Lutheran and Presbyterian United Church - Hot Springs • Lutheran Church of Sunburst - Sunburst • Malta Lutheran Church - Malta • Messiah Lutheran Church - Havre • Mountain View Lutheran Church - Edgewood • Northridge Lutheran Church - Kalispell • Our Redeemer's Lutheran Church - Helena • Our Savior's Lutheran Church - Columbia Falls • Our Savior's Lutheran Church - Great Falls • Our Savior's Lutheran Church - Thompson Falls • Our Savior's Lutheran Church - Bonner • Pondera Valley Lutheran Church - Conrad • Redeemer Lutheran Church - Great Falls • Shepherd of the Valley Lutheran Church - Townsend • St. Luke's Lutheran Church - Shelby • St. Mark's Lutheran Church - Tacoma • St. Paul Lutheran Church - Cut Bank • St. Paul Lutheran Church - Missoula • Trinity Lutheran Church - Choteau • Zion Lutheran Church - Lewistown

## 2023 RETREATS & EVENTS

- Oct 20-22 **Grief Retreat**  
with Pastor Keith Weatherford
- Oct 29-31 **"The Bible in 24 hours"**  
with Rev. Dr. Rachel Wren (Sun-Tues)
- Nov 9-12 **Crazy About Quilting & Crafts Retreat**
- Dec 8-10 **Family Advent Retreat**
- Dec 27-29 **Young Adult Retreat & Alumni Staff Reunion**  
with Baird Linke (Wed-Fri)  
(Alumni staff come free!)

## 2024 RETREATS & EVENTS

- Jan 12-15 **Family/Youth Ski & Board Retreat**
- Jan 29-31 **Partnering with NRIT Theological Retreat**  
with Dr. Kaethe Schwehn, St Olaf professor
- Feb 10 **Tea Party Fun! 2-4 pm**
- Mar 15-16 **Confirmation Retreat**
- Apr 14-16 **Adult Spiritually Retreat**
- May 12 **Mother's Day Brunch**
- May 24-27 **Memorial Weekend Work & Family Retreat**
- June 7-9 **Women's Retreat**  
with Pastor Julia Seymour
- June 8 **Partners Luncheon**
- June 9 **Neighbors & Friends Dinner**
- Aug 30-Sept 2 **Labor Day Family & Work Retreat**
- Aug 30-Sept 2 **"Pack & Pray" Adult Backpacking Trip**
- Oct 11-12 **Delegate/Ambassador Training**
- Oct 12 **Fund Raising Event!!**
- Oct 12 **Annual Meeting**
- Nov 3-5 **Pastors/LPA's/Deacons - Lectionary Retreat**  
with Rev. Karoline M. Lewis, Ph.D.- Luther Seminary
- Nov 7-10 **Quilting/Crafts Retreat**
- Dec 27-29 **Staff Alumni & Young Adult's Retreat**
- Dec 29 **Chili Dip @ Noon!**  
Community invited to take a dip in the lake & eat chili!

# Flathead Lutheran Bible Camp

## 2023 ANNUAL REPORT TO DATE



## PRESENTED OCTOBER 14, 2023 ANNUAL MEETING

The complete year end report will be included in our Spring 2024 Newsletter



## FLBC Celebrating 80 years of Ministry!

2023 marks 80 years since FLBC was dedicated as a camp ministry.



## OUR WELCOMING STATEMENT

FLBC believes that God loves all people; knowing that as we are created in the image of God, we are all welcomed as equal and worthy. In Christ we welcome all, including those who live with disabilities, and those who have been marginalized or persecuted. Our vision is to live fully and safely with our neighbors, regardless of differences.

## OUR MISSION

To experience Christ's grace through meaningful relationships, shared adventures and purposeful service.

## OUR VISION

Flathead Lutheran Outdoor Ministries is a regional cornerstone for year-round transformational ministry. This ministry offers diverse summer camping adventures, and a variety of year-round retreat experiences and serves as a resource to congregations and communities.

## CORE VALUES

- Celebrate Life • Teach & Preach
- Welcome Everyone • Be Open
- Know Your Roots • Live With Grace
- Be Salient • Live With Purpose
- Create Access Without Cost
- Demonstrate & Teach Care





THE YEAR AT A GLANCE

The board voted to increase the summer staff salaries significantly, in order to help attract the best summer staff!

SEPT '22

The year-round staff, led several Outreach programs, for youth at churches – only a ‘few’ had to cancel because of snow

JAN '23

Big month for summer staff recruitment, as Karen, Program Director, and Richie, Wilderness & EE Director, visited college campuses around the country in an effort to recruit the best summer staff ever... AND THEY DID... including 5 international staff!

FEB '23

Year-round staff, travel to Lutherhaven for their summer planning retreat. As well as time to learn from our counter parts in camping ministry in Idaho

MARCH '23

Pastors Grant and Amanda Applehans accepted the call to serve as Co- Associate Directors, overseeing development, marketing, retreat programing, day camp, volunteers etc.!

MAY '23

A wonderful summer with 2,225 campers, learning through activities, worship and Bible study, with our theme, “Holy Trinity – Wholly Love” • Cabin #1 is now the new Sauna... dedicated to God’s glory in honor of Don Stadler, volunteer builder.

JUNE - AUG '23



Celebrating 80 years of ministry! Over 300 people gathered to hear retired directors Rev Gary Cockrell and Brad Abbott, share the history of the camp. Cindy Pokorny created beautiful photo presentations of the 80-year history of FLBC! All enjoyed a picnic, and concert with ‘Just Move.’

JUNE 30 - JULY 1 '23

A notice of \$35,000 given to the Shalom Home...construction begins with contractor Tim Rogge. Architect, Gretchen Krumm

AUG '23

Goal reached to re-build the outdoor chapel, with 27 benches adopted. Construction to begin this fall. The Amphitheatre remodel fund raising project begins. 55 benches needed, \$750 each, with a plaque for each one.

SEPT '23

Program begins to engage donors in Naming an endowment, for staff scholarships. \$25,000 per year for 5 years, for a total of \$125,000 to start generating funds for staff scholarships. To date, two funds have been established.

FALL '23

We welcome new Community staff members, and plan the programs for the Harvest Festival, Grief retreat, the Bible in 24 hours, Advent retreat, young adult retreat and much more!

FALL-WINTER '23

SUMMER 2023 THEME & VERSE: Holy Trinity. Wholly Love. “I am the Alpha and the Omega, the first and the last, the beginning and the end.” ~ Revelation 22:13



BOARD OF DIRECTORS

- Richard (Bing) Crosby..... President
- Scott Thompson.....Vice President
- Dave Dickman.....Treasurer
- Cynthia Pokorny.....Secretary
- Jay Bates.....Puyallup, WA
- Mark Grotbox.....Hamilton, MT
- Wendy McAlpine.....Sunburst, MT
- Colter McCarty.....Great Falls, MT
- Chamene Plum.....Havre, MT
- Dan Richardson.....Helena, MT
- Trudi Schmidt.....Great Falls, MT
- Samantha Schurke.....Bigfork, MT
- Lynn Steinmetz.....Havre, MT
- Mike Wallewein.....Sunburst, MT

YEAR-ROUND STAFF

- Margie Fiedler.....Executive Director
- Amanda Applehans.....Co-Associate Director
- Grant Applehans.....Co-Associate Director
- David Doney.....Maintenance Coordinator
- Renda Doney.....Administrative Assistant
- Jan Greenwald.....Registrar
- Karen Hesper.....Program Director
- Nell Johnson.....Food Service Coordinator (Jan-July)
- Jessica Eroh.....Food Service Coordinator (July-present)
- Danielle Kirkland-Shawtraw.....Community Staff (Jan-June)
- Grace Schroeder Scott.....Senior Development Consultant
- Don Stadler.....Maintenance
- Richie Withycombe.....Wilderness & EE Director
- Kellie Sanford.....Events Coordinator
- Nancy Smith.....Cook
- Mica Rendeau.....Generalist

2023 BY THE NUMBERS!

- 1352 guests (retreats/events/EE Students) served from September 2022–May 2023
- 150 participants served in 3 communities during Fall/Winter/ Spring though out outreach program
- 7 weeks of regular FLBC Summer Camp for youth, families, and groups + 2 additional weeks of serving Intermountain Residential and Montana Youth Diabetes Alliance!
- 815 Youth, on site campers (week-long, day campers and partial week campers)
- 191 Glacier Wilderness campers
- 154 Week-Long Family campers & Grand campers
- 1065 Summer Retreat guests (June, July and August)
- 18 weeks of Day Camps in congregations, with over 380 campers!
- 50 Incredible adult volunteers
- 58 Summer staff from 13 different states and 3 countries joined our 12 year-round staff to make 1 AWESOME TEAM!



Thank You to our 2023 summer staff!

BACK ROW L TO R: Gabriel Lugo, Zach Riley, Brynn Feyereisen, Ryan Herschman, Tore Michaelson, Mark Bedsaul, Paula Miranda Suazo, Teagan Shumaker, Mari Shumaker, Ella Krumm, Brittney Shipman, Aiden Link, Hannah McLaughlin, Murielle Valme, Skyler Earle

ROW 4 L TO R: Clay Wilking, Riley Doman, Alanah Barnes, Claire Schwarting, Alden Wright, Kwe Knyaw, Brooke Hetfeld, Rachel Brendefur, David Lynn

ROW 3 L TO R: Amanda Applehans, Bianca Johnston, Cecilia Kivell, Emily Weaver, Kirsten Hansen, Victoria Trivitt, Julianna Demontigny, Aubrey Kusters, Kyah Olson-Sola, Sarah Kimmel, Maddie Holtz, Jovie Pierre

ROW 2 L TO R: Natalie Taylor, David Jean, Alex Tooley, Frank Castro, Jin Dara, Erik Armstrong, Eli Shubatt, Neeve McCarthy, Raven Parson

FRONT ROW L TO R: Karen Hesper, Richie Withycombe, Margie Fiedler

NOT PICTURED: Savannah Frei, Chelsea Helland, Aimsley Shearer, Marielle Wiersma