



2023 Summer Volunteer, Youth Director, and Pastor Information & Application

Thank you for your interest in spending time at camp this summer, helping serve the FLBC community in a variety of ways! You must be 21 or have served on summer staff previously to volunteer during the summer camp season. **All summer volunteers will help FLBC with daily tasks including but not limited to doing dishes, cleaning, helping with maintenance, and more, and lead an hour-long evening session called “Discovery Time” (read more in the FAQ section).** Volunteers will also participate in a mandatory orientation Sunday evening at camp to learn about the week ahead and how to help create a safe and welcoming community for all.

Summer Volunteer Positions at Flathead Lutheran Bible Camp

Camp Nurse/Doctor/EMT: Each week from June 18– August 4, there is an opportunity for licensed medical professionals to serve as onsite medical support for the week.

Camp Grandparent/Aunt/Uncle: If you’d like to serve campers by being a warm, friendly face who will be there to help them when they need a comforting presence, we have a job for you!

Adult Volunteer/Alumni Staff: If you are willing to be an extra pair of hands, willing to help out as needed around camp, consider being a general volunteer! You might help out in the kitchen, supervise a game of GaGa Ball, assist with canteen time or serve in the dining hall. The variety of tasks is vast— enjoy a diverse week supporting campers!

Pastors & Youth Directors: Camp pastors & youth directors help with the daily tasks of camp, and provide spiritual guidance each week of camp. Pastors & youth directors will take turns sharing the daily messages and will help provide guidance and knowledge to campers as they experience the week of camp, especially through bible study and worship planning. We love to have as many Pastors as possible, and often host 4, 5 or more in any given week.

Chaplain/Weekend Retreat Coordinator: This is a paid position! The Chaplain/Weekend Retreat Coordinator helps with all things involved in preparing for and hosting a weekend retreat group at camp (cleaning, meal service, laundry, etc.) and serves as a resource and cares for the spiritual well-being of

camp. This person will help plan and lead weekend worship, including presiding at the Eucharist on Sundays. Please contact margie@flbc.net for more information and to apply.

A suggested donation of \$75 included with your application will assist us with processing, as well as supporting your time at camp. Thank you!

Frequently Asked Questions

Do I need to bring my own bedding? Yes. You will bring many of the same things as our campers: sheets/ blankets or a sleeping bag, pillow, towel(s), toiletries, shower shoes, flashlight, etc.

Where will I sleep? Will I have a roommate? Bathroom? All volunteers are housed in camp cabins. It is likely that you will share housing with other volunteers, unless you are volunteering with your spouse. Each person will have their own beds (may be a bunk bed). Alumni staff from the past 1 -5 years will typically be housed with leadership staff. Many, but not all, of the cabins that we utilize for volunteers have in-cabin bathrooms. Cabins without bath facilities will utilize a nearby bathhouse. If you have any special concerns, please contact Danielle at communitystaff@flbc.net. Note: all cabins have electricity.

How long is a week of camp? Camp starts with registration on Sunday between 3:30– 5pm & ends at noon on Friday. We ask volunteers to spend the entire week at camp.

Why do I have to have a background check? FLBC requires all adults who are volunteering and who are guests of volunteers to have a criminal and National Sex Offender Registry background check. The info you submit will only be used for this purpose. Please understand that this is done for the safety of all.

Can I bring my family to stay at camp while I volunteer? We encourage everyone who is at camp to be an active volunteer, if at all possible. If your family member is not volunteering, please have them fill out the family member/guest registration, background check form and other forms/waivers that will be sent to you at a later time. Those not volunteering will be charged a reduced rate of \$400. Non-camper aged children may not accompany volunteers unless they are infant in arms; thank you for understanding.

What is the minimum age to volunteer? Volunteers must be at least 21 years of age or former staff members to volunteer during summer camp season.

How many hours per day will I be working as a volunteer? On average, 8-10 hours per day. Camp nurses/doctors are expected to be on call 24 hours a day, due to the nature of the position. An FLBC staff member will work with you to plan your schedule. All volunteers are asked to attend breakfast and be on time to meals; we encourage attendance at worships.

What is Discovery Time? Every summer onsite volunteers are asked to lead an hour long Discovery Time 3 or 4 evenings throughout the week. Discovery Time is a one-hour time block, each day, during which the campers will be able to sign up for an activity led by our volunteers or support staff. You can lead the same themed activity each day or different ones throughout the week. Ideas of types of activities include: games, crafts, photography, story time, hiking, etc. Discovery Times that have been successful in the past are things like large group games (kickball, ultimate frisbee), hikes around camp, baking, swim lessons, guitar lessons, canoe races and much more. Be creative! We ask you to bring all the supplies you will need. If you need assistance brainstorming or have questions about supplies available at camp, please contact Danielle at communitystaff@flbc.net.

THANKS, sooooo much. God Bless you! If you have any questions, please contact Danielle at 406-334-6924; communitystaff@flbc.net

Flathead Lutheran Bible Camp

2023 Volunteer Application

603 S Main St, Kalispell MT 59901 / www.flbc.net / office@flbc.net / (406) 752-6602

Name: _____ Date of Application: _____

Phone: _____

Email: _____

Current Residential Address:

Street: _____

City: _____ State: _____ Zip code: _____

Mailing Address (if different):

Street: _____

City: _____ State: _____ Zip code: _____

T-Shirt Size (unisex): XS S M L XL 2XL 3XL 4XL

Dietary Restrictions or Food Allergies:

Volunteer Position:

Adult Volunteer

Camp Grandparent

Camp Pastor/Youth Director

Camp Nurse

Alumni Staff (21+)

Please choose a first (1) and second (2) choice week you'd like to volunteer:

___ Week 1: June 18-23, 2023 (Ranch Camp; Cooking Camp; Basketball Camp;

Staff in Training; Confirmation Camp)

___ Week 2: June 25-June 30, 2023 (STAR Camp)

___ Week 3: July 2-7, 2023 (Family Camp Week; Outback Camp)

___ Week 4: July 9-12, 2023 (Traditional On-site; Grand Camp; **This is a half week of summer camp, but volunteers may stay for entire week. Second half of week will be spent doing service projects around camp.**)

___ Week 5: July 16-21, 2023 (Traditional On-site Camp; Night Camp)

___ Week 6: July 23-28, 2023 (Traditional On-site Camp; On-site Day Camp; Treehouse Camp)

___ Week 7: July 30-August 4, 2023 (Traditional On-Site Camp; Adventure Camp; Wild Water)

___ Week 8: August 6-11, 2023 (Montana Youth Diabetes Camp)

Church Affiliation (optional):

Home Congregation: _____

City, ST: _____ Pastor: _____ Denomination: _____

Any relevant professional licensures, registrations, or certifications, such as CPR, Wilderness First Aid, Nursing license, etc.? (Please include certification/license # and expiration date):

Please list and explain any accommodations and/or accessibility needs that you will need during your week serving at FLBC:

Emergency Contact:

Name: _____ Phone Number: _____

Non-clergy – Please list 2 references:

Name: _____ Phone Number: _____

Name: _____ Phone Number: _____

How did you hear about FLBC?

Background Check Information

We are deeply invested in the health & safety of all people at FLBC, therefore, volunteers must undergo a Background Check **every 2 years** as part of their application process. Please complete the questions below. We assure you that your information will be securely stored and destroyed when the check is complete. If you have questions or concerns, feel free to email office@flbc.net

Flathead Lutheran Bible Camp

DISCLOSURE AND AUTHORIZATION

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Flathead Lutheran Bible Camp ("the Company") may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report and a copy of any report about you. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by First Advantage Background Services Corp. ("First Advantage"), P.O. Box 105292, Atlanta, GA 30348, 1-800-845-6004. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by First Advantage P.O. Box 105292 Atlanta, GA 30348, 1-800-845-6004, another outside organization acting on behalf of the Company, and/or the Company itself. Their Privacy Policy can be reviewed at <http://www.fadv.com/privacy-policy/>. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York and Maine applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly. You may also contact the Company to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which the Company shall provide within 5 days.

New York applicants or employees only: By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.

Have you ever been convicted of a felony? **Yes/No**

Have you ever been convicted of child abuse or any sexual abuse offense? **Yes/No**

If you answered yes to either, please explain:

Full Name: _____

Date of Birth: _____

SSN: _____

Signature: _____ Date: _____