



PHASE 1: 2025-2027 CAPITAL CAMPAIGN ~ HOSPITALITY

*From his fullness we have all received, grace upon grace.
~ John 1:16*





Dear Friend of FLBC,

As the new Executive Director, I am filled with excitement and gratitude for the future of Flathead Lutheran Bible Camp. We are taking intentional and necessary steps to make sure everyone can enjoy the beauty, majesty, and community of this sacred place.

Picture this:

A camper in a wheelchair rolling easily down a smooth path to the waterfront, joining friends for a day of adventure on Flathead Lake.

A family staying in a comfortable new guest house, refreshed and ready to serve side by side with others in camp ministry.

Campers and retreat guests stepping into updated, accessible bathrooms – spaces that reflect the dignity and welcome we want every person to feel at Flathead Lutheran Bible Camp.

This is the future we are working toward. And we want you to be a part of it.

For generations, FLBC has been a place where God's grace is shared through meaningful relationships, shared adventures, and purposeful service. Countless lives have been shaped here—through campfires, hikes, worship, and the gift of community. Now, it is time to strengthen that ministry for decades to come.

Through the **Waves of Grace** Campaign, we are focusing on three key goals:

- **Accessibility:** Making camp more welcoming so every child, youth, adult, and grandparent can participate fully—removing barriers and opening doors.
- **A New Guest & Volunteer House:** Creating a warm and comfortable home for those who serve, support, and visit year-round.
- **Improved Bathrooms & Infrastructure:** Updating facilities so they reflect the beauty of creation and the excellence of the ministry we share.

These are not just construction projects. They are investments in people. They ensure that every person who comes to FLBC can experience the fullness of God's grace without limitation.

We cannot do this without you. Your gift to the Waves of Grace Campaign will make these dreams a reality. Together, we can keep FLBC strong, vibrant, and open to all—today and for generations to come.

Will you prayerfully consider making a generous gift toward this campaign? Every dollar is a step closer to building a camp that truly reflects the wideness of God's welcome.

With gratitude and hope,

Jason
Pastor Jason Asselstine

Executive Director, Flathead Lutheran Bible Camp



Dear Friends of Flathead Lutheran Bible Camp,

For 82 years, FLBC has been a place where kids and adults alike have come to experience Christ's grace through meaningful relationships, shared adventures, and purposeful service. In a time where people need to find community more than ever, the ministry of FLBC has provided a safe and distraction free space for this. For our children, it has become a rare opportunity to find a place where community can be found away from phones and social media – where face to face interactions can remind them that they are loved for exactly who they are. Both kids and adults can be challenged to step outside of their comfort zone to grow in their faith and spirit.

For over three decades, our family has benefited from being a part of this camp community as staff and campers. We want more than anything for everyone to have the chance to experience what it is like to be a part of the FLBC community through summer camp, retreats, and camp outreach.

The **Waves of Grace** campaign is our chance to invest in the future of FLBC to ensure that it lasts for generations to come. RV sites and a volunteer/guest cabin that houses 18 people will allow for more ADA accessibility and for more adult support for our children in the summertime. Having more space for caring adults at camp to assist with Bible study, kitchen and maintenance work, laundry, and the Passion Play leads to a richer experience for kids, as it allows time and space for summer staff to put their energy into building community and creating meaningful relationships. Adding ADA trails and improving infrastructure will help lead us into the next phase of this campaign and will lead to bathhouse improvements to improve privacy and safety for our campers.

Growth in our endowment will allow us to fund summer staff and to improve facilities and program elements for camp so that this ministry can continue to be a blessing for current and future campers, staff, and guests.

This prospectus shares the vision and needs of FLBC along with the details of the campaign projects. Thanks to the input from so many friends of camp, the Board of Directors and the Association of FLBC were able to approve a Master Plan in 2023. We will begin to implement projects as funds are raised, in the order of priority listed in this Master Plan.

Please join us in caring for FLBC and ensuring that this ministry continues to be a blessing for all for many years to come!

Ben & Kim

Ben & Kim Haugestuen
Campaign Chairs



About Flathead Lutheran Bible Camp

Flathead Lutheran Bible Camp is situated in the majestic Rocky Mountains of western Montana. We are a camping/retreating ministry of the Evangelical Lutheran Church in America committed to proclaiming and living out the Gospel of Jesus Christ. The Camp is owned and operated by 55 ELCA congregations in western Montana and is open year-round to groups, individuals of all ages, people and groups of all abilities, faith expressions, and secular groups (businesses and public schools). FLBC works to partner with all to make each retreat, program and even a meaningful experience for everyone.

Flathead Lutheran Bible Camp was founded in 1943 and is located on the west shore of beautiful Flathead Lake, about 50 miles southwest of Glacier National Park. On this stunning 250-acre waterfront site, Flathead Lutheran Bible Camp is dedicated to the spiritual, physical, and emotional growth of each person.



TODAY'S FLBC CONSISTS OF 3 DISTINCT PROGRAMS:

1. Flathead Lutheran Bible Camp (FLBC)

- **Youth Camp:** Our own and partnering with other youth organizations, including MYDA, Youth with Differing Abilities, Foster Care programs, the Blackfeet Nation, Grief Camp and more
- **Day Camp**
- **Family Camp**
- **Glacier Wilderness Adventures:** sailing, rock climbing, rafting, backpacking in our National Forests

Each summer, faithful college-aged staff join the year-round staff to create a nurturing Christian community where the Gospel is learned and lived out every day in fun and meaningful ways.

Flathead Lutheran Bible Camp offers a Christ-centered camping experience for people of all ages. The staff is trained to help campers understand God's message of grace and to provide positive Christian role models while having an amazing experience in God's great outdoors.

Bible Study themes are lived out each day through worship, drama, singing, small group Bible study, prayer, arts & crafts, campfire, and play as campers learn about and experience God's grace.

2. FLBC Retreats and Events – Year Round

- **Retreats, Events, Conferences, Family Reunions** – FLBC sponsors many retreats throughout the year, bringing in speakers for adult retreats from around the globe!
- **Adult Travel Ministries**
- **Environmental Education** – Overnight & Day events for public and parochial schools

3. Outreach To and In Congregations – Year-Round

- **Fall/Winter/Spring Youth/Family Programs** lock-ins and events
- **Church Council retreats**
- **Women's retreats**
- **Summer Day Camp**
- **Volunteers**

In 2024, year-round, we served 1,118 youth and 3,501 adults, totaling 4,619.

It has been years since we have been back to FLBC, and people left saying, "this was the best one ever".

Your staff were so responsive to any needs that came up, and were so polite and courteous.

The new Lakeview accessible cabin is amazing. We have several in wheelchairs and they love the comfort and convenience to the main dining hall.

And the fire place in front of the Cockrell center is so conducive for those with disabilities

~ Retreat Guest



Our Welcoming Statement

FLBC believes that God loves all people; knowing that as we are created in the image of God, we are all welcomed as equal and worthy.

In Christ we welcome all, including those who live with disabilities, and those who have been marginalized or persecuted.

Our vision is to live fully and safely with our neighbors, regardless of differences.

STATEMENT OF FINANCIAL POSITION FOR FLBC

9/30/2025

ASSETS: \$11,218,133

- Current \$2,152,007
- Fixed \$9,066,126

LIABILITIES: \$86,407

- \$75,000 of which we are paying back our own endowment for the Hughes Bay lot purchased in the 1980's

EQUITY: \$11,131,726

Campaign Projects and Estimated Costs

1. Guest and Volunteer Housing

Our summer camp program relies upon the generosity of volunteers who donate countless hours of service to make each child's memory of camp unforgettable. Proper housing for these vital volunteers is a must. With this housing, we will be able to serve more children and retreat guests throughout the year. The more volunteers who serve in the kitchen, maintenance, cleaning, chaplaincy, and other areas give us the ability to keep camper costs affordable for everyone.

Year-round guests look for more private accommodations – due to health, mobility issues, and need for appliances such as CPAPs.

This building, like all buildings on camp, will be constructed suitable for a variety of purposes, including use as a summer youth camper cabin when needed, enhancing the overall ministry of Flathead Lutheran Bible Camp for years to come.

GOAL: \$1.1M

2. Extending the Pathways

Our welcome statement is clear: *"In Christ, we welcome all, including those who live with disabilities..."*

It behooves us to make sure that our guests who live with disabilities are able to comfortably and safely traverse the main areas of camp. By extending the pathway to the Cockrell Center, guests with accessibility concerns will be able to access the dining hall and the main meeting area, with a well-lit pathway.

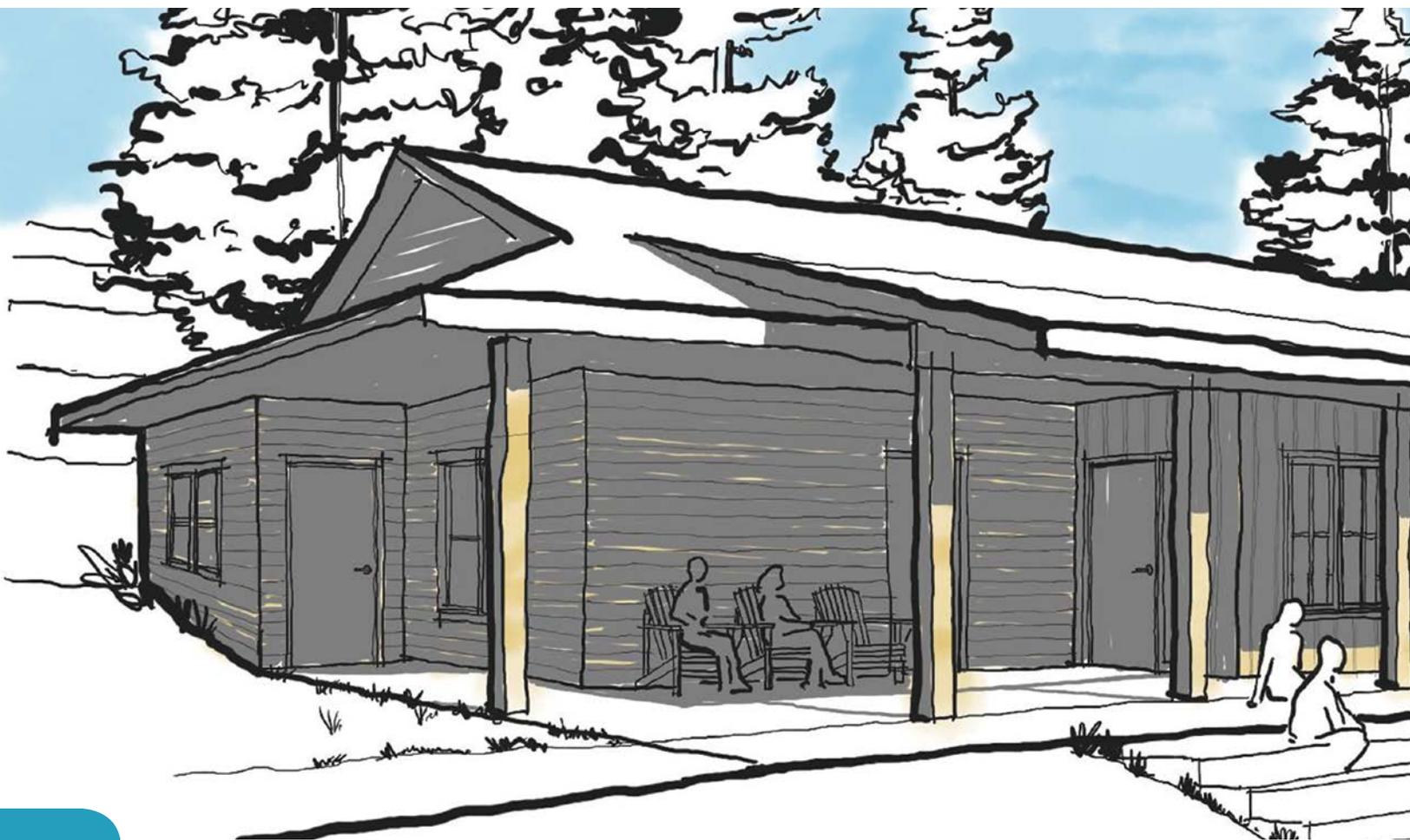
Safety for all is our #1 concern.

GOAL: \$256,000

3. Preparing the Foundation of Infrastructure

As we look forward to a future "Ark", we must prepare by installing utility infrastructure in and around the upper parking lot, and begin to move some buildings.

GOAL: \$375,000



4. Renovate / Expand Bathhouses

Our current bathhouses have provided years of service to summer campers and year-round guests alike.

As with all heavily used facilities, however, there comes a time when we must renovate and expand these bathhouses to ensure privacy, safety and accessibility, essential for high quality camp and retreat experiences.

Phase #2 will include an additional new bathhouse.

GOAL: \$250,000

5. Additional RV Sites

For volunteers and guests who desire to bring their trailers or tents to stay longer and to serve more fully – expanding both capacity and community.

GOAL: \$240,000

6. Preparing for Contingencies

Contingency, Bonds, Insurance, permits, architect and engineering fees

GOAL: \$315,000

7. Legacies and Gifts

Donors have supported FLBC since its inception in 1943. As many of our donors work on their estate plans, FLBC invites prayerful consideration of endowing that longtime support through a variety of estate gift opportunities.

By including FLBC in your estate plan, you not only are able to recognize tax benefits unique to your situation, but also provide support in perpetuity of staff scholarships, camperships, facility maintenance and upgrades.

Through this campaign, we are inviting you to leave a legacy through an estate gift to Flathead Lutheran Bible Camp's Endowment.

By prayerfully and generously making a gift today or making a commitment in your charitable estate plan, you will be part of the ministry at Flathead for generations to come. Consider a named endowment for staff, campers, facilities, etc. with \$125,000.

GOAL: \$1,000,000
in actual gifts and/or expectancies

8. Campaign Expenses

As always, FLBC works hard to keep expenses low. Campaign Expenses projected to be less than 8% of the overall goal.

GOAL: \$250,000



◀ Artistic Rendering of Volunteer / Guest Housing.

BUILDING GOAL
\$2,786,000

ENDOWMENT GOAL
(Outright Gifts & Deferred Gifts)
\$1,000,000

WAVES OF GRACE
TOTAL CAMPAIGN
\$3,786,000

Congregation Gifts Campaign

Each congregation will be invited to participate in this challenging three-year effort through a three-step process:

1. Receive a congregation council visit to learn the specifics of the campaign projects, timetable, and activities.
2. Select a member of the congregation to serve as the campaign leader and have that selected leader attend a training program.
3. Set a goal for the congregation and then conduct a five-week campaign effort that offers every family of the congregation an opportunity to participate through a contribution.

Flathead Lutheran Bible Camp will provide all materials necessary to successfully implement the campaign including brochures, bulletin inserts, and training materials.

This camp has meant so much to these kids and to us. You have helped us in every way grow in Christ.

These years of camp will always be part of their lives. The impact that Flathead Lutheran Camp has on children's lives is priceless.

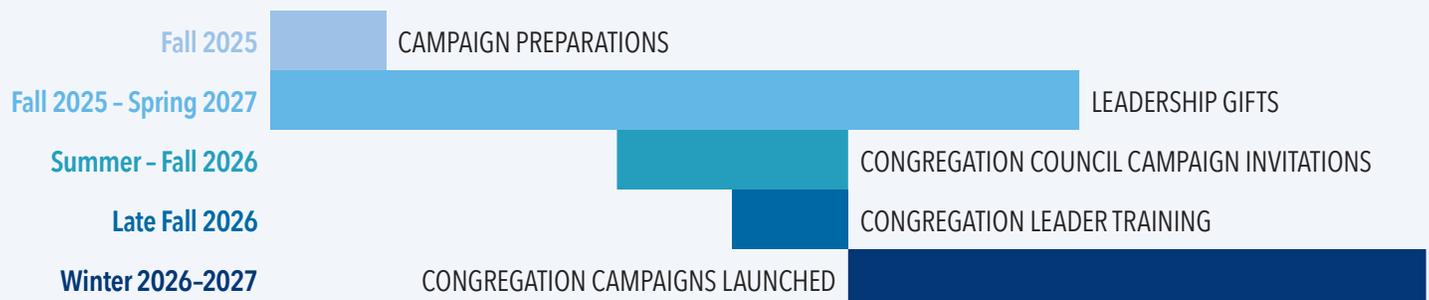
~ Camper Grandparents



Campaign Gift Chart

# of Gift Commitments	3-Year Gift Commitment	Cumulative Total
1	\$300,000	\$300,000
1	\$150,000	\$450,000
3	\$90,000	\$720,000
4	\$75,000	\$1,020,000
5	\$60,000	\$1,320,000
8	\$45,000	\$1,680,000
10	\$30,000	\$1,980,000
20	\$15,000	\$2,280,000
25	\$9,000	\$2,505,000
28	\$6,000	\$2,673,000
30	\$3,000	\$2,763,000
many gifts	under \$3,000	\$2,786,000

Campaign Timeline





The magic that is FLBC can be seen through watching our campers/guests throughout their time here.

For example, I had a camper in my cabin this week who was a first-time camper and very nervous about it. Although there were a couple bumps of homesickness along the way, by the end of the week she was out of her shell and being goofy with us. Before leaving she asked if she [could write to me] and so she could find out what cabin I'll be in next summer and request that one.

Experiences like that are so precious and exciting because you know that camper experienced the love of God and they want to do it again.

~ Summer Staffer

Commonly Asked Questions

1. What am I being asked to do for FLBC's Waves of Grace Campaign?

We're inviting you to prayerfully consider making a financial commitment to the Waves of Grace Campaign – a one-time gift or a pledge fulfilled over three years. Your commitment helps us plan projects responsibly and begin the work with confidence and faith.

2. When do gifts or payments begin?

Unless you choose otherwise, gifts and pledge payments will begin in December 2025. The intent card allows you to indicate your preferred schedule and method of giving.

3. How long does the campaign last?

This appeal runs for three years – through December 2028. You're welcome to complete your gift in a shorter period or extend it if that allows for a larger impact.

4. Can I support the campaign without making a written pledge?

Yes – every gift matters! However, submitting an intent card (even if you don't specify an amount) helps us plan projects responsibly and demonstrate to others the collective generosity of our FLBC community.

5. Will I be asked to give a specific amount?

You'll be invited to prayerfully consider a gift based on the campaign gift chart. If each level is fulfilled, together we'll exceed our goal and strengthen FLBC for generations.

6. How does this campaign relate to the annual fund?

The annual fund (including our Partners Program) supports FLBC's ongoing ministry – camp operations, staff, and programming. The Waves of Grace Campaign is above and beyond that annual giving, focused on expanding our reach, improving facilities, and growing the endowment.

7. Do all gifts need to be cash?

No. There are many creative ways to give, including:

- Appreciated stock, bonds, or mutual funds
- Property or real estate
- Qualified charitable distributions from your IRA
- Gifts of insurance cash value or annuity proceeds

Each donor's situation is unique, so please consult your financial or tax advisor for what's best for you. The camp office is happy to assist with transfer instructions or next steps.

8. Why give appreciated stock or property?

Gifts of appreciated assets can allow you to avoid capital gains tax and receive a charitable deduction for the current market value – a powerful way to maximize your generosity while receiving tax benefits.

9. How do I make a gift of stock?

Simply have your broker transfer shares directly to FLBC's account. Once received, we'll sell the stock and credit your gift for the average market value on the day of transfer. Contact the camp office for full details before initiating the transfer.

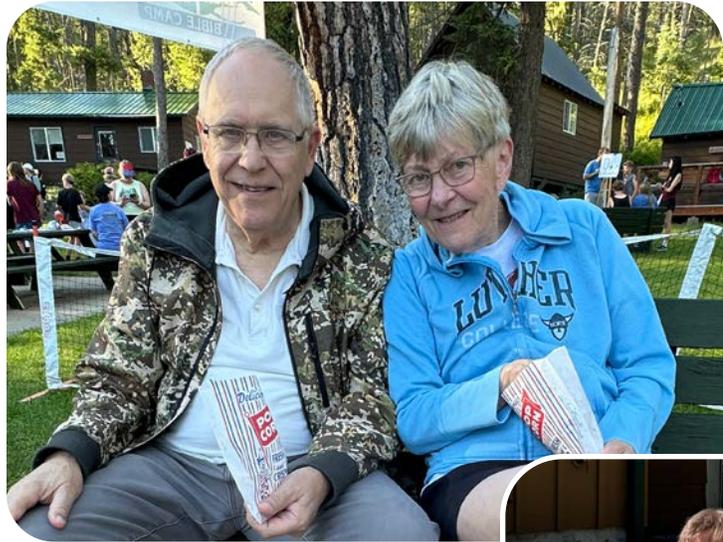
10. What's the best way to include FLBC in my estate plan?

Through a legacy gift in your will, trust, or beneficiary designation. These gifts sustain FLBC's mission long after today – providing scholarships, supporting staff, maintaining facilities, and ensuring that the ministry you love continues to bless future generations.

11. What happens next?

Over the next three years, you'll hear stories of impact and progress as gifts are received and projects come to life. Together, we'll celebrate each step forward in faith, gratitude, and community.

**For more information or additional questions,
please contact Margie Fiedler, Capital Campaign Coordinator
at (406) 890-0662 or margie@flbc.net.**



Thank you for considering your part in this journey of hospitality, generosity, and transformation.

Your gift – in any amount and form – helps build the future of Flathead Lutheran Bible Camp.

I received your "Thank You" card the other day and your good wishes. That was so kind and thoughtful of you and your staff. FLBC has a very soft spot in my heart; and I pray that the Camp will continue to share the wonderful gospel and grace of Jesus Christ with your Campers of all ages.

~ Donor





MISSION STATEMENT

To experience Christ's grace through meaningful relationships, shared adventures and purposeful service.

OUR VISION

Flathead Lutheran Outdoor Ministries is a regional cornerstone for year-round transformational ministry. This ministry offers diverse summer camping adventures, and a variety of year-round retreat experiences and serves as a resource to congregations and communities.

OUR CORE VALUES

Flathead Lutheran Outdoor Ministries boldly proclaims and encounters God's love as we:

1. CELEBRATE LIFE: Grow in faith and celebrate life grounded in the Gospel.
2. TEACH AND PREACH: Equip one another for lives of faith and service.
3. WELCOME EVERYONE: Embrace community and build relationships.
4. BE OPEN: Experience awe, adventure and the beauty of creation.
5. KNOW YOUR ROOTS: Remain rooted in Lutheran tradition.
6. LIVE WITH GRACE: Practice Christian hospitality.
7. BE SALIENT: Care for the physical and emotional safety of the whole person.
8. LIVE WITH PURPOSE: Create purposeful experiences.
9. CREATE ACCESS WITHOUT COST: Perpetuate financial accessibility for all interested participants.
10. DEMONSTRATE AND TEACH CARE: Practicing sound stewardship and care for the earth, in every aspect of the ministry.

CAMPAIGN STEERING TEAM

CAMPAIGN CHAIRS:
Kim & Ben Haugestuen

BOARD & ALUMNI BOARD TEAM:
Jay & Krista Bates

STAFF / ALUMNI TEAM:
Traci & Bruce Vatne

MINNESOTA STAFF/ALUMNI TEAM:
Anne Schularick

LEADERSHIP GIFTS TEAM:
Merv & Tolly Eriksson

ELCA CHURCHES TEAM:
Pr Carol & Steve Seilhymmer

HONORARY CHAIRS:
Pr Mike Borge & Pr Gary Cockrell